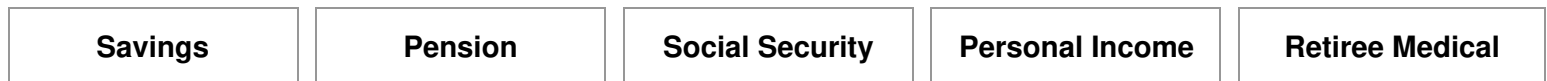


Retirement Planning

Whether you're just getting started or nearing retirement, it's important to save, invest and plan for your future retirement. Your retirement from work will shift your income from an employer-provided paycheck to your own retirement paycheck.

Understanding your estimated income from your savings and pension plans, Social Security, other personal income and retiree medical expenses helps you envision your potential total retirement income. Review the Overview, Planning and At Retirement sections for each of the areas below to help you learn more.



Planning

Successful planning for your total income during your retirement years comes from analyzing how to maximize your retirement income and minimize your retirement expenses. The following sections can help:

Resources

- Fidelity Webinars
- Planning Summary

Maximizing Your Retirement Income

Maximizing your retirement income starts with identifying the available sources to include in your plan. Identifying them now and estimating how they might change over time can help give you the most accurate picture when you reach retirement age.

- **Savings:** Review the savings information in the **Savings** section (click button above) or log on to [NetBenefits](#) to see your savings balance, contribution amounts and investment returns.
- **Pension:** The information in the **Pension** section (click button above) can help you make an informed decision on your pension benefits. You can estimate and compare different payment amounts and schedules that may be available to you if you are eligible for a pension benefit.
- **Social Security:** Make sure you understand the basics of Social Security by reviewing the **Social Security** section (click button above). Learn about eligibility and retirement ages to maximize your benefits.
- **Personal Income:** Identify other income sources by reviewing the **Personal Income** section (click button above).

Minimizing Your Retirement Expenses

Your total retirement income represents one side of the equation, but it must be offset by your expected expenses during retirement. Your expenses may vary once you reach retirement; for example, spending on food, entertainment and transportation may remain stable, but spending on housing may go down and spending on health care may go up.

A general rule of thumb is to expect expenses between 55%-80% of your pre-retirement income. There are a number of retirement expense calculators in the Retirement Analysis tool, accessed through [Planning Summary on NetBenefits](#). See the next section for more details.

Another major expense during retirement is medical cost. See the [Retiree Medical](#) section (click button above) for information about choosing the right health coverage for you and your dependents. Understanding your options, including what may be available through Northrop Grumman, can help you decide on the right plan for the right price.

Using the Retirement Analysis Tool

Another way to analyze how to maximize income and minimize expenses is to model various scenarios and outcomes.

[Planning Summary](#) on NetBenefits is a great resource for retirement planning. This section provides access to information and powerful tools that allow you to model your total retirement income.

Access tools to help you create a plan for retirement to help you get and stay on track. By answering just a few questions, you'll be able to see your estimated retirement income from the Savings Plan and any other retirement assets, and identify a potential gap between what you may need and what you may have in retirement. The Retirement Analysis tool accessed through [Planning Summary](#) allows you to explore hypothetical scenarios to potentially improve your retirement planning strategy. You can also get help picking investments or building your own portfolio in the Savings Plan.

The primary objective of the Retirement Analysis tool is to provide you with education about your current savings and estimated future contributions, and the potential impact they may have on your estimated income in retirement. The tool allows you to explore hypothetical scenarios to potentially improve your retirement planning strategy.

It also offers a hypothetical illustration of the amount of monthly income you could potentially have in retirement. The overall score reflects your expected ability to meet expenses. It's important that you understand the Retirement Score and perform the available interest sensitivity. Review the Results Chart, which shows the potential gaps and offers valuable suggestions. Analyze the potential impact of debt consolidation (know what we own *and* what we owe).

Additional Resources

Planning Summary

Personalized view of your full financial picture in one spot, with help on what to do next in planning your financial journey.

Learning Resources

Research topics of interest through interactive tools, articles, videos, or workshops.

Schedule an Appointment

Set up time to meet 1:1 with a retirement planner.

Retirement Decision Guide

Get help in your one-of-a-kind retirement journey, beyond your financial well-being.

Financial Wellness Central

See what you're doing well and ways you can improve your financial well-being.