



Reviewing Eligibility for Northrop Grumman Retiree Medical

Northrop Grumman is the integration of over 20 companies across aerospace, technology and defense industries. Your company heritage and employment history may impact your eligibility for the Northrop Grumman Retiree Medical Plan and what you pay for coverage.

In general, you are eligible for retiree medical coverage if, at the time you retire from Northrop Grumman:

- You are age 55 or older with a minimum of 10 years of service, or
- Age 65 or older with a minimum of five years of service.

You and Northrop Grumman will either share the cost for coverage, or you will be required to pay the full cost, depending on your company heritage and employment history. Note that most employees hired after 2003 are not eligible for subsidized coverage.

Call the **NGBC** to determine your eligibility. Request a **retiree medical modeling statement**, which will show your options and costs.

If you have more than one retiree heritage classification, make sure you compare the subsidies offered under each heritage (for both pre-65 and 65 or older) and choose which works best for you.